

LOVEJOY UNITED  
PRESBYTERIAN CHURCH

---

2024

# ANNUAL REPORT

CONGREGATIONAL MEETING HELD  
SUNDAY, JANUARY 26, 2025

**TABLE OF CONTENTS**  
**2024 ANNUAL REPORT**

<b>REPORT TITLE</b>	<b>Page #</b>
<b>SECTION 1</b>	
Pastor	1 – 2
Clerk of Session	3 – 5
Buildings and Grounds	6
Congregational Fellowship Committee	7
Creation Care Committee	8
Christian Ed for Children and Youth	9 – 10
Deacons	11
Finance/Administrative Committee	12
Greeting Card Ministry	13
Lunch Bunch	14
Mission and Outreach Committee	15
Nominating Committee	16
Personnel Committee	17 – 19
Stewardship Committee	20 – 21
Worship Committee	22
Adult Christian Ed	23
<b>SECTION 2</b>	
2024 Treasurer's Report	1 - 7

## Pastor's 2024 Annual Report

Rev. Daniel Ervin

God's presence has surely been with us in 2024 at LoveJoy United. Our church family has grown and changed in many significant and meaningful ways. We have welcomed several additional folks into the life of our church community and have celebrated the lives of several saints who have joined the church triumphant in the last year. As has been my custom each year, I want to share with you a 'top ten list' of significant moments in the year 2024 for me and our congregation. I offer them to you here. These are just snapshots of the life and ministry we are doing together in Jesus' name.

- 1. Solar Panels** - After a rather quick installation process, our new solar energy system finally came online in September 2024. This project was the culmination of a tremendous amount of research, prayer, and discernment on the part of the Session and the Creation Care, Building & Grounds, and Finance and Administration committees. We blessed our solar panels with baptismal water after worship on October 20, followed by a creative sun-themed reception. Not only do we rejoice that we have reduced our carbon footprint, but we are also experiencing significantly reduced energy bills.
- 2. Church Garden** - In the spring of 2024, we planted a raised bed garden behind the church. Lynn Engelman and Gary Conrad spearheaded the effort, with others pitching in with their knowledge, tools, or skills. This little garden produced peppers, squash, watermelons, and tomatoes, tomatoes like you've never seen. Our tomato plants were so thick, they were producing tomatoes even past the first frost of the fall. We shared the bountiful harvest with those who utilize our food pantry as well as other food pantries. We look forward to developing this ministry more fully in 2025.
- 3. Clergy Cohort** - To share a bit about my own development as a pastor, I was invited to participate in a new clergy preaching cohort with about 10 other pastors around the country. Prior to our first gathering, we each wrote a paper on the scripture readings for two upcoming Sundays. We gathered at a church in Chapel Hill, NC in April to share our papers and to build this new community of preachers and friends, which we hope will continue to nourish us into the future. We'll be gathering again in Kansas City in 2025.
- 4. New Piano** - After making far too many trips to the church to tune our sanctuary piano, our piano tuner informed us that we would soon be in need of a new instrument to accompany our singing. Thanks to the generosity of the congregation last year - a record in pledging and giving - we purchased a beautiful new Boston piano, which was designed by the Steinway and Sons company. Ann and the choir have already fallen in love with the piano and the singing of the whole congregation is buttressed by its presence. Interesting fact: the piano has a humidity regulator built in to ensure it stays neither too dry nor too wet. Ann does occasionally 'water' this new piano when its reservoir is dry.
- 5. Community Outreach** - We continue to 'show up' in our community in new and exciting ways. In addition to the Wood River Bike Rally and the Alton Pride Festival, several of us spoke at a county board meeting, urging our community leaders to respond to the needs of our homeless neighbors. We also deepened our connection to United Congregations of Metro East.

6. **Joseph** - In August, Ken Webster led a production of selections from Andrew Lloyd Webber's beloved *Joseph and the Amazing Technicolor Dreamcoat*. We witnessed the singing, dancing, and speaking gifts of many in our congregation - as we remembered this powerful story of forgiveness.
7. **Matthew 25 Summit** - As a part of our commitment to the Matthew 25 initiative, we commissioned two people from our community to attend the first Matthew 25 Summit held in Atlanta in January 2024. The church commissioned and sent Cindy Mayhew and Rev. Dr. Aline Russell to this event where they networked and with other Matthew 25 congregations in the larger church. After returning, they shared some of their insights. We continue to benefit from Cindy and Aline's passion, insight, and experience around the Matthew 25 vision.
8. **Lenten Poverty Book Group** - As part of our Matthew 25 commitment, many of us read and discussed *Poverty*, by America by Matthew Desmond. This book revealed the structural roots of poverty in our community and country. It highlighted how many of the systems that enable us to live comfortable lives also contribute to the poverty and despair experienced by others. For instance, I learned that the points I earn by using my credit card are funded by fees charged to those who cannot afford to pay their balances. That doesn't sit well with me. We continue to seek ways to abolish poverty in our community.
9. **Bike Ride** - Over the last several years, bicycling has been my go-to form of exercise, stress relief, and recreation. I was thrilled to get a group together in June 2024 to ride around 10 or 12 miles around Edwardsville. We had a blast chatting and peddling through the scenic bike trails around Madison County. Upon completing our ride, we joined others from the church in a delicious picnic meal. I hope we can do this again in 2025.
10. **Christmas Eve** - Since COVID, our Worship Committee has been trying to find the best way to celebrate this important holy day. There is no perfect solution that works for everyone: many of us have family commitments at different times, for example. This year, the Worship & Fellowship Committees took a chance and offered an hour of fellowship before the Christmas Eve Service with hot cider, coffee, hot chocolate, and cookies. You all showed up! Gathered around cocktail tables in the Narthex, we enjoyed a wonderful time of friendship and cheer.

**LOVEJOY UNITED PRESBYTERIAN CHURCH**  
**CLERK OF SESSION ANNUAL REPORT**  
**January 1, 2024 – December 31, 2024**

The Clerk of Session records the minutes of Session and Congregational Meetings and the administrative changes in the life and work of LoveJoy United Presbyterian Church (LUPC) in Wood River, IL. LUPC's Session met a total of twelve (12) times – there were eleven (11) Stated Meetings and one (1) Called Meeting. There were also three (3) Congregational Meetings. The financial section, which is located elsewhere in the Annual Report, reports the income and expenses necessary to maintain the staff, the facilities and the programs both within LUPC and mission programs. The stewardship of the congregation – pledges, income from investments, fundraisers, special gifts, and bequests – provide the resources to maintain the church's fiscal responsibilities.

---

**LUPC Active Membership on January 1, 2024: 277**

**Gains in 2024 = 5**

We welcomed the following persons into membership:

1. Ryan Harris
2. Carol Zakrzewski
3. Gary Zakrzewski
4. Emily Gilliean
5. Mike Gilliean

**Losses in 2024 = 4**

We mourned the deaths of the following LUPC members:

1. William Leroy Duncan
2. Albert Jacob Bienemann Jr., "Jake"
3. Linda Andrus
4. Annabel Gibson

Transfers to other churches: 0

**Our Net Gain/Loss for 2024 = 4**

**LUPC Active Membership on December 31, 2024: 278**

**Male = 104    Female = 174**

**Baptisms in 2024:**

Adult: 0  
Youth: 0  
Infant: 0

**Births in 2024: 1**

\*\*\*\*\*

**LUPC's Estimated Average Worship Service Attendance for the year 2024 = 93**

January – 92   February – 100   March – 112   April – 82   May – 91   June – 91  
July – 85   August – 93   September – 92   October – 92   November – 93   December – 85

\*\*\*\*\*

**ELDERS AND DEACONS SERVING AS OFFICERS IN 2024**

Ruling Elders in the Class of 2024:

Sarah Carnes  
Julie Gvillo  
John Rain  
John Shugert

Deacons in the Class of 2024:

Linda Welch  
Joyce Fleming  
Tanya Sisk  
Jennifer Wyatt

Ruling Elders in the Class of 2025:

Janet Barringer  
Alice Carter  
Mary Cordes  
Tacoma Monroe

Deacons in the Class of 2025:

Barb Elledge  
Debbie Goskie  
Karen Gunter  
Paula Raymond

Ruling Elders in the Class of 2026:

Jennifer Hooker  
Richard Sisk  
Tom Wyatt

Deacons in the Class of 2026:

Susie Musgrave  
Pat Cooper  
Barb Pitt  
Kathy Steinmann

2024 Session:                      Male – 4    Female – 7  
2024 Board of Deacons:        Male – 0    Female – 12

**NECROLOGY OF MEMBERS**

April 12, 2024

**William Leroy Duncan**

Joined First Presbyterian Church, Wood River/The United  
Presbyterian Church on April 10, 1960  
Ordained Deacon and Ordained Elder

April 24, 2024

**Albert Jacob Bienemann, Jr.**

Joined The United Presbyterian Church on January 11, 1982

September 23, 2024 *Linda Andrus*  
Joined The United Presbyterian Church on October 14, 1985  
Ordained Deacon

October 28, 2024 *Annabel Gibson*  
Joined LoveJoy United Presbyterian Church on June 21, 2018

**NECROLOGY OF BAPTIZED MEMBER OF LOVEJOY UNITED**

August 27, 2024 *Alexis Rae Suerig*  
Baptized at LoveJoy United Presbyterian Church in 2018

Respectfully submitted,  
Sarah Carnes and Karen Cerny

## Building & Grounds

We had some expensive repairs last year:

- \* Alarm panel repaired
- \* Replaced one furnace
- \* Replaced flooring in youth quest room
- \* Fixed door to choir room
- \* Repaired leak in roof over sanctuary

Ended the year with no issues.

Look forward to some clean-up projects in the new year.



## Congregational Fellowship Committee - 2024 Annual Report

Since assuming leadership of the Fellowship committee, we have continued having Fellowship Hours the third Sunday of each month. We have taken several surveys of the congregation to find out what additional activities people are interested in participating in. It seems most people would like to participate in some type of meals or game nights. Therefore, we have scheduled February 8 at 2p.m. for the first one. We are also going to see if we can set a time for regular meetings.

The committee has 14 members.

## CREATION CARE

**COMMITTEE MEMBERS:** Ken Webster, Karen Gunter, Karen Wilson, Janet Barringer, Kathi Cooper, Abby Cotter, Mary Cordes

The completion of installing solar panels brought LUPC to a new milestone with our living up to our status as an Earth Care Congregation with the PC(USA). After completing the necessary steps for acquiring funding and designation of GRP-Wegman to install solar panels, we were ready in 2024 after a lengthy process in 2023. We were excited to begin installation, but discovered that we were on a long waiting list to get it done. Finally, work began during the summer, but again, we were on a waiting list with Ameren Illinois to complete all the legal steps for inspections so we could turn on the switch. Once completed, we began receiving KWH of electricity in October, and on October 21, 2024, did a dedication celebration during worship service and culminating with blessing the panels outside by squirting water from the baptismal font onto the panels. Rob LaMarsh was on-hand dressed in a full “sunshine” costume while he gave a well-received and humorous narrative to the congregation.

The following newspaper story appeared in the Alton Telegraph, October 31, 2024, along with photos from the dedication events:

*LoveJoy United Presbyterian Church recently announced it will install new solar panels, a major step forward in its commitment to ecological stewardship as an Earth Care Congregation. The panels are projected to produce 68,874 KWH of electricity annually, powering the church and reducing its carbon footprint.*



*As an Earth Care Congregation, LoveJoy United said it actively engages in practices that honor God's creation. It is committed to recycling, using reusable dishes, cultivating a community garden, and nurturing native prairie and butterfly habitats on its grounds.*

*In a special celebration on Sunday, Oct. 21, water from the baptismal font was used to bless the solar panels, and served as a reminder that caring for the earth is both an ecological and theological necessity.*

*In a written statement, LoveJoy Church said, "While we are driven by our faith to care for creation, we are grateful for the financial incentives provided by the State of Illinois and the federal government, which have made this project more feasible. At LoveJoy United, we believe that caring for creation is integral to our faith, and we are excited to see how our new solar panels will help us further embody our mission to protect and sustain God's creation." (Submitted by Julie Gvillo)*



In addition, LUPC continues to implement Earth Care practices such as –

- Ongoing recycling of paper, glass, plastic, metals, etc.
- Energy Saving practices such as replacing incandescent and florescent lighting with LED lights.
- Using automatic prograded thermostats for heating and cooling.
- Automatic turn-off faucets in restrooms for preserving fresh water.
- Native plants in landscaping.
- Piece of Prairie Sanctuary for native plants, pollinator insects, birds, small mammals, frogs.
- Reuse of kitchen and meal tableware to avoid “throw-away” trash.
- Doing educational practices to encourage members to be good stewards – lessons for children, youth, & adults; bulletin boards; newsletter articles; sermons; church banners; displays; Earth Day features; movies; hand-outs, etc.
- Practices to help conserve wildlife like the Monarch Butterfly Waystation
- Reducing paper use by using electronic mailings.
- Locating recycling containers with easy access.

Christian Education for Children and Youth Committee  
Annual Report  
2024

2024 was a year for this committee where we listened to those we are serving - the children and youth. We continued to offer those events and activities that the children and youth showed they enjoyed by continuing to show up; and re-setting those things the children and youth showed disinterest in.

The committee asked for and received permission from Session to move the first row pew by the Pray Ground to allow more room for family and children. Chairs, toys, books, a table and rug were purchased to make the area more useful and comfortable for the children. The committee also agreed to use Illustrated Ministries inter-active materials at a cost of approximately \$60 for 11 weeks.

January through May, 2024, confirmands continued to meet monthly with Tacoma Monroe and their mentors.

Souper Sunday was held on February 11th. 4 youth served soup to congregation members in exchange for donations to the food pantry. The youth collected hundreds of items and over \$600 for the cause.

Five youth and five adults met at Operation Blessing on March 10th. Karen Wilson offered a tour of the facility and explained the various reasons families and individuals might require their services. Youth assisted in dusting racks and shelves, cleaning the floor and marking out barcodes on items to be given to clients.

The committee approved goals for a closet cleanout. They were to move CECY items from the outside shed into the closet, determine what craft supplies to keep in a quantity to be contained in the designated craft cabinet and to keep drama supplies contained in the area occupied by the zipper closet. All of these goals were met.

An Easter celebration was held after the worship service on March 31st, consisting of an Easter egg hunt.

Graduates of various programs were recognized on May 19th: Madison and Reagan Lynn, Tacoma Monroe, Tiffany Koenig, Natalie and Logan Keith, Michael Musgrave-Perkins and Zach King.

During the academic year 2024-2025 Ken Webster is teaching elementary students in the smaller classroom; Tacoma Monroe is leading the confirmation class with mentors in the larger classroom across the hall and Sandy Monroe is in the "Love" room with youth of middle and high school ages who are not involved in the confirmation class. Classes are meeting the first Sunday, following the first Saturday of the month with a meal preceding the class time.

Visits to other congregations and denominations were planned for the summer. A trip to St. Timothy's Romanian Orthodox Church was planned for June 30th, but was cancelled due to children/youth having other plans that weekend. A trip to Moro Presbyterian on July 28th was completed with one youth and three adults attending.

A pool party was planned on August 9th. 1 youth attended and over 10 adults were present.

A backpack blessing was held on August 11th as part of the worship service.

Confirmation retreat was on Sept 6-7 at the Amen House followed by confirmation of the two confirmands during worship on Sept. 8th, followed by a celebration and fellowship.

The committee began work at the end of the year to plan to transition a 2025 on-line newsletter.

The committee agreed to keep the 2025 budget the same as the 2024 budget, as the needs were sufficiently met in 2024 and no extraordinary expenses are anticipated for 2025.

Submitted by Sandy Monroe  
CECY Committee Secretary

## Deacons Annual Report-2024

Chair-Kathy Steinmann Co-Chair-Jenny Wyatt

According to the Book of Order, G-2.0201, “the ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.”

Those serving as deacons in 2024 were: Kathy Steinmann, Jenny Wyatt, Tanya Sisk, Pat Cooper, Joyce Fleming, Karen Gunter, Deb Goskie, Barb Elledge, Barb Pitt, Linda Welch, Paula Raymond, Susie Musgrave.

Action Items:

- Choose two deacons to serve as chair and co-chair and one deacon to serve as secretary
- Designate a deacon as a Representative to the Nominating Committee.
- Sustain activities and responsibilities as carried out in previous year.
- Continue with home communion program when needed.
- Respond to deacon related responsibilities and/or related activities as they become apparent throughout the year.

The following objectives were accomplished in 2024:

- Deacons met in January, March, May, July, September, November, and December (to make Shut-In Christmas Care Packages)
- Deacons assembled packages for our college students and mailed them in March.
- Kathy Steinmann was chosen as Chair of the Deacons, Jenny Wyatt as Co-Chair and Tanya Sisk as Secretary.
- Deb Goskie served as Deacon on the Nominating Committee
- Kept in touch with members of the congregation through phone calls, visits, and cards
- Served communion to homebound when needed.
- Prepared and served bereavement dinners to 5 families this year. (The families of LeRoy Duncan, Brandy Cunningham, Lexie Suerig, Linda Andrus, and Annabelle Gibson.)
- Assembled and delivered Christmas Care Packages to Shut-Ins
- Coordinated with Pastor for pastoral care concerns within the congregation.
- Organized Deacon Care Group assignments for 2024 as follows: 1) Barb Pitt 2) Kathy Steinmann 3) Tanya Sisk 4) Jenny Wyatt 5) Pat Cooper 6) Joyce Fleming 7) Karen Gunter 8) Deb Goskie 9) Barb Elledge 10) Susie Musgrave 11) Linda Welch 12) Paula Raymond

Respectfully Submitted,

Kathy Steinmann

## **FINANCE/ADMINISTRATIVE COMMITTEE**

### **2024 Annual Report**

The Solar Project went on-line on 9/19/2024 and the church saw immediate savings. The committee developed a chart to track monthly performance compared to the previous year.

The counting procedure was changed related to checks and checks deposit. The church does not receive as many checks now, so the deposit is no longer done weekly for checks.

The church did not qualify for funds under the Covid-19 Cares Act.

Bids were received for a new copy machine. The church accepted the bid from Williams Office Products. New Copier has been installed and is performing great

The church held two fund raisers in 2024. Both the Rummage sale and the Bake sale were successful. The church's financial position remains strong. The two fundraisers were retained for the fellowship and the community benefit they provide.

The church received two IRS Letters in the last quarter of 2024. Although the church is a non-profit 501(C) (3) corporation there is an obligation to complete Form 941 Quarterly and Form 990-T annually. Wyatt's Tax Service has been retained to complete and submit the necessary IRS forms.

The question of Record Retention was addressed this year. The committee decided to retain records for a seven-year period. Older records will be disposed of in a manner which protects confidential information.

The CD came up for renewal in October. Because of the delay in receiving the solar tax rebates the funds were transferred back into the checking account.

The committee is interested in keeping the congregation informed about the financial activities of the church. There are various reports printed in the Observer. Contact information for the Co-chairs is also available.

## 2024 GREETING CARD ANNUAL REPORT

In 2024, a total of 316 cards were prepared and mailed out on behalf of the congregation. The following is the breakdown of cards prepared in 2024:

- Sympathy - 33
- New Baby and Grandparents - 8
  
- Get Well- 73
- Thinking of You - 22
- Thank You - 20
- Graduation (high school and college) - 8
- 90+ Birthday Greetings - 12
- 50+ Anniversary - 2
  
- Valentines - 40
- College Packets - 12
- Thanksgiving - 45
- Christmas Cookie Cards - 24
  
- Special Congratulations - 5
- New Members - 3
- Good Bye/Welcome - 3
- Confirmation - 6

All supplies (paper, ink and envelopes) for this project are donated. Stamps for cards are provided by the church.

Monies received in the card jar were donated to the Good Samaritan fund.

Members celebrating their 90+ birthday as well as members celebrating their 50+ wedding anniversary received cards from the congregation.

Valentine's Day, Thanksgiving and Christmas cards were mailed to members who were unable to attend church and special Christmas cards were prepared for those members receiving cookies.

If you know of someone in the congregation who is turning 90+ or celebrating their 50+ anniversary, please let the church office know and a card will be prepared for the church member.

## LUNCH BUNCH

The Lunch Bunch meets every Wednesday following Bible Study. We generally have 10 to 12 who come for lunch and the monthly program.

This year, we had guest speakers were invited the second week of the month. We had Pat Cooper and Lynna Humbert explain Five Wishes and the importance to us. We also had Winona Gossett from Healing Touch Wellness and an independent handyman.

We also sponsored the fall flu shot clinic that offered Covid, flu, RSV and Pneumonia shots this year.

Weekly donations are collected and at the end of the year all monies are donated to RiverBend Ministries.



## Mission and Outreach Committee Annual Meeting and Update for 2024/2025

First, I would like to thank the amazing group of individuals that have helped and supported me in my term as an Elder. I don't know that I would

Have done or for that fact, what the church would do without them. Thank you, Karen Wilson, Kathy Steinman, Brenda Donohoo, Deb Gorski, Cindy Mayhew, Daniel Ervin, Mark Russell, and, last but not least, Herschel Henson.

Been an interesting year for myself, especially due to things going on personally. More importantly, the committee has been very busy with established events, and working on NEW ideas for the upcoming year. Brenda has submitted a report involving the food pantry please see attached.

Let me first thank my CoChairman, Karen Wilson for all the great minutes and notices she has been doing for the committee over the year. Couldn't do this without her.

Saturday Cafe is still going strong. We serve approximately 80 individuals each time we participate in this. Thanks to congregation for its help when needed with the meals. I, for one, think I get more out of this than I give. Very rewarding.

We participated in the Alton Pride Fest and it was truly joyous and fun time. Thanks to Cindy for all her hard work with this project and thanks to al who volunteered to help with this outreach.

We have started participating in blood drives for the Red Cross and Herschel has been handling this and doing a great job.

We also participated in addressing the Madison County Board on behalf of the homeless situation and funding for services and warming centers for the unhoused in our community. Karen Wilson has been very involved with this.

We are currently considering doing a Trivia night and working with the newly established Fellowship committee for other things to be announced.

I am sure I have forgotten to mention other things, please excuse me. Let me know if you have any ideas/suggestions for the committee to consider. Know that we will continue to try to honor our Mathew 25 commitment.

Sincerely, Janet Barringer Chairman/Karen Wilson CoChair

## NOMINATING COMMITTEE REPORT 2024

The Nominating Committee, made up of the following congregationally-elected members – Lindell Blackford, Peggy Hagaman, Lynna Humbert, and Jackie Roberson, and co-chaired by Julie Gvillo, Elder, and Deb Goskie, Deacon, and staffed by Rev. Daniel Ervin – began meeting in July to consider a vacancy on the Session and the officer positions that were coming open and begin discernment processes.

After much discussion about openings, gifts, the direction of the church's path and particular needs, and making the invitational phone calls, the following members of LoveJoy United Presbyterian Church agreed to serve:

### **Class of 2028 Elders**

Sarah Carnes  
John Shugert  
Cindy Mayhew  
Lynn Engleman

### **Class of 2028 Deacons**

Linda Allen  
Joyce Fleming  
Tanya Sisk  
Jenny Wyatt

and filling a two-year vacancy in the **Class of 2027 Deacons**: Chuck Randall

### **Class of 2024 Nominating Committee**

Lindell Blackford  
Peggy Hagaman  
Lynna Humbert  
Jackie Roberson

This slate of officers was presented to the congregation on Sunday, November 17<sup>th</sup>, 2024, and affirmed by unanimous vote.

Respectfully submitted,  
*Julie Gvillo and Deb Goskie*, Co-Chairs

**PERSONNEL COMMITTEE**  
**Annual Report for the Year 2024**  
**Page 1 of 3**

Personnel Committee Members:

Co-Clerk of Session & Committee Chair:	Sarah Carnes
Co-Clerk of Session:	Karen Cerny
Co-Chair of Administrative/Finance Committee:	Tom Wyatt
Co-Chair of Building & Grounds Committee:	Alice Carter
Co-Chair of Adult Christian Education Committee:	Jennifer Hooker
Co-Chair of Worship & Music Committee:	John Shugert
Installed Pastor	Rev. Daniel Ervin

On behalf of the congregation, the members of the Personnel Committee want to acknowledge and extend our gratitude to the members of our dedicated staff for their faithful service to our church.

Installed Pastor:	Rev. Daniel Ervin
Church Administrative Assistant:	Tabitha Nail
Director of Music:	Ann French
Custodian/Groundskeeper:	Lisa Hemphill
Custodian/Groundskeeper:	Joshua Bryant

Items of Business:

1. We extended our sympathy to our Director of Music, Ann French at the passing of her husband, Terry French on December 31, 2023. His visitation and funeral services were held on January 4, 2024 at LoveJoy United Presbyterian Church with the Pastor Daniel Ervin presiding. Ann is a member of LUPC as was Terry.
2. Rev. Daniel Ervin's 2024 Terms of Call were approved by LUPC's congregation at the Annual Meeting held on January 28, 2024.
3. Received "Thank You" notes from Pastor Daniel Ervin, Administrative Assistant, Tabitha Nail and Director of Music, Ann French expressing their appreciation for the monetary Christmas gifts they received from Session.
4. The Personnel Committee met on June 9, 2024 to discuss the resignation of Custodian/Groundskeeper, Lisa Hemphill which will be effective June 30, 2024. The Committee also discussed possible updates to the Custodian/Groundskeeper Job Description.

**PERSONNEL COMMITTEE**  
**Annual Report for the Year 2024 – Page 2 of 3**

5. Via Email vote on June 14, 2024, Session approved a motion from the Personnel Committee to update the Custodian Groundskeeper Job Description including updates to the rate of pay and hours as well as a few adjustments to the listed duties.
6. A “Farewell Reception” for Lisa Hemphill was held in Fellowship Hall after the worship service on Sunday, June 30, 2024. Lisa, who is a member of LUPC, was employed as our church’s Custodian/Groundskeeper (aka “Maintenance Goddess”) for the past 8.5 years and had decided to retire. The reception was held so that members of the congregation would have an opportunity to recognize and thank Lisa for the wonderful job she did for our church!
7. The following process was used by the Personnel Committee to find a new Custodian/Groundskeeper for LUPC:
  - Posted the available position on the “Indeed” online employment site
  - Publicized the job opening to LUPC’s congregation through the newsletter, weekly worship bulletin announcements and by word of mouth.
  - Pastor Daniel Ervin set up an online program that allowed Personnel Committee members to review and comment on the resumes of the job applicants. We received over 30 applications!
  - On July 9 and 10, 2024, the Personnel Committee Interview Team which included Pastor Daniel Ervin, Alice Carter, Tom Wyatt, and Karen Cerny met for interviews with 3 different applicants. We had scheduled an interview with a 4<sup>th</sup> applicant, but he did not show up.
  - After prayerful discussion, the Interview Team decided to offer the job to Joshua Bryant contingent upon the results of a Background Check.
  - Karen Cerny and Tom Wyatt met Joshua Bryant at the church on July 15, 2024 so he could sign the release form authorizing Presbytery to have a Background Check done on him.
  - Our Administrative Assistant, Tabitha Nail, sent a copy of the signed release form to Presbytery via Email on July 16, 2024. Due to some confusion over receipt of the release form, Tabitha had to resend another copy of it to Presbytery and was advised that they would send out the Background Check request on July 25, 2024.
  - Until a new Custodian/Groundskeeper could be hired, the Personnel Committee agreed to Lisa Hemphill’s offer to continue to work 4 hours on Fridays and 4 hours on Saturdays and to pay her for those hours.
8. Joshua Bryant accepted the job offer with an effective start date of July 31, 2024. He will work a 22-hour work week at a wage rate of \$15 per hour.
9. At the Personnel Committee meeting held on September 22, 2024, proposed changes for the 2025 Staff Contracts and the 2025 Terms of Call for Pastor Daniel Ervin were discussed.

**PERSONNEL COMMITTEE**  
**Annual Report for the Year 2024 – Page 3 of 3**

10. At the Stated Session Meeting held on September 26, 2024, the Personnel Committee's recommendations for changes to the Staff contracts for 2025 were approved. Pastor Daniel Ervin's proposed 2025 Terms of Call will be presented at the Annual Congregational meeting on January 26, 2025 for approval by the congregation.
11. The 2025 Contracts for LUPC Staff Members Tabitha Nail, Ann French, and Joshua Bryant have yet to be signed.
12. The Personnel Committee's suggestions regarding amounts for Pulpit Supply and PTO Coverage for Staff Members were submitted to the Finance Committee for consideration when creating the 2025 Operating Budget.
13. On October 2, 2024, Personnel Committee Co-Chair, Karen Cerny submitted LUPC's Employer Agreement to the Board of Pensions of PC(USA) so that Rev. Daniel Ervin would be able to select his benefits for 2025 during the Open Enrollment period.
14. At the October 2024 Stated Session Meeting, Personnel Committee Chair, Sarah Carnes reported that FSA information has been set up with the new vendor, Health Equity, for Pastor Daniel Ervin's use of his Flexible Spending Account for medical expenses in 2025.
15. The 2023/2024 Personnel Evaluation and Performance Review for Director of Music, Ann French was completed in December 2024. Ann met with Pastor Daniel Ervin and Worship and Music Committee Chair, John Shugert. The Personnel Committee hopes to complete the 2023/2024 Annual Personnel Evaluations and Performance Reviews of the remaining LUPC Staff Members by the end of February 2025.
16. The following members of the Personnel Committee served as liaisons to our staff members in 2024:  
Co-Clerk of Session, Karen Cerny – Liaison to the Church Administrative Assistant  
Building & Grounds Chair, Alice Carter – Liaison to the Custodian/Groundskeeper  
Worship & Music Chair, John Shugert – Liaison to the Director of Music  
A special "Thank You" to Pastor Daniel Ervin for working with our new Custodian/  
Groundskeeper, Joshua Bryant, to help Josh get acclimated and comfortable with the job.
17. Staff meetings are held on a regular basis and are a valuable source of communication between members of the staff.

As we begin a new year, we pray for God's guidance and blessings and look forward to continuing to work together as a Matthew 25 Congregation to fulfill the Christian mission and vision of LoveJoy United Presbyterian Church in 2025!

Respectfully Submitted, Karen Cerny, Personnel Committee Co-Chair



# Stewardship

The Way of Living

By Way of Giving

Peace to you my fellow LoveJoyans,

Your stewardship committee has been busy this year. Many, many thanks to the hard working team of John Rain (chair) and Richard Sisk (co-chair), to John Shugert and Herbert Peel for their wordsmithing, to Rev. Daniel Ervin for his wisdom and guidance and special thanks to Rob Lamarsh for his artistic inspiration and craftsmanship with the decorations.

We also reworked the stewardship mission statement, with the goal of keeping stewardship before the fellowship year round.

## *STEWARDSHIP MISSION*

*The Stewardship Team exists to fully explore the giving nature of Christ; compassionately enable each member of the body of Christ discover, cultivate, and refine their individual gifts; and to gently encourage*

*generosity when returning those gifts of time, talent, and talents to God's mission.*

Our goal in 2025 is to keep stewardship in the forefront of this congregation so that as individuals and as Jesus's flock we may show others the giving nature of Christ.

Christ's Blessings,

*Richard M. Sisk*

## Worship Committee 2024 Annual Report

We continue to provide Hybrid worship which makes it possible for those who are unable to attend in person to be a part of the congregation on Sunday. We are fortunate to have members who create this benefit and provide the screening of our worship material in the sanctuary.

The ministers who provided worship leadership in Daniel's absence were:

Aline Russell 2-25-24

Mark Russell 4-21-24

Janet Riley 4-28-24

Sandy Monroe 7-14-2024

Linda Shugert 7-21-24

Julie Gvillo 12-29-24

This year the Worship Committee continues to submit weekly information to One License, an accounting tool for recording the use of licensed music in worship.

The Worship Committee is responsible for preparing communion, cleaning up afterwards and adding and removing seasonal decorations and appropriate banners.

A new Boston upright piano with a Damp-Chaser climate system was purchased and delivered on March 21. It has added much joy to our worship experience.

We returned to using the name tags in worship, continued celebrating Earth Sunday and Indigenous People's Day, and added a blessing service for new solar panels in October. Also, different kinds of breads were used for World Communion Day in October.

On December 21 a new worship experience was added for the longest day of the year (A Healing & Wholeness Service) on December 21.

Musical highlights included the return of the Boomwhackers in June and our Christmas Cantata "The Winter Rose."

We are fortunate to have very creative leadership for our worship services. Rev. Daniel Ervin plans for seasons and themes, leads worship and recruits liturgists for each Sunday. Ann French directs our choirs and invites guest musicians for summer Sundays and special events. Ann French received high marks at her annual review. She is considering more vacations in the new year.

The 2024 Worship Committee: Chair John Shugert, Alice Buzzard, Eileen Miller, Kathy Steinmann, Tanya Sisk and Rev. Daniel Ervin.



Adult Christian Ed. Annual Report 2024  
Lovejoy United Presbyterian Church

Submitted by Jennifer Hooker

Members of the ACE Committee are  
Jennifer Hooker, Chair  
DR. Linda Shugert, Co-chair  
Karen Wilson, Second Co-chair  
Karen Gunter, Peggy Hagaman; and DR. Mark Russell

The primary responsibility of Adult Christian Education is the oversight of Wednesday Bible Study, the Sunday Morning Live post Worship discussion group; and Lyceum book club. We also sponsor activities through the year that are aimed at educating the congregation on important topics, as well as offering opportunities for increasing Spiritual Vitality for individual church members.

This year our Lenton study centered on Matthew Desmond's book "Poverty by America". The books were ordered for interested church members and friends, and participants were divided into several groups (including a Zoom group) and [they] discussed over the course of six weeks. Suggestions were made regarding specific actions that could be taken locally. (i.g letter writing campaign to urge Madison County Officials to spend allocated homelessness funds). It was agreed that we as a committee would need to revisit specific goals that study members suggested in order to access progress that was being made.

In addition to the book study groups, a Poverty Progressive Dinner and Poverty Simulation Event was organized by ACE. Participants received tokens which determined which sort of meal they would receive, then were assigned roles in which each person attempted to navigate situations in which a poor person might encounter in a day.

Sunday Morning Live served as a discussion group for folks seeking ways to understand and interact with those of different political beliefs, using Eugene Cho's "Thou Shalt Not Be a Jerk" as a guide.

John and Linda Shugert continued their Family Movie Nights, with plans for more entertaining, and thought provoking movies in 2025.

In response to several requests, the pre-worship discussions group split late this year, with Sunday Morning Live remaining primarily a discussion group, while a new group focused on Bible Study. This group has a quarterly format with a different church leader moderating each quarter; study materials are at the moderators discretion.

At the end of this busy year, ACE would like to thank Bob Hagaman, John Shugert, and Chuck and Lisa Randall for their help!

# Section 2

**LoveJoy United Presbyterian Church - Wood River IL**

**Treasurer's Report as of December 2024**

<b>Account #</b>	<b>Account Name</b>	<b>December Activity</b>	<b>YTD Balance</b>	<b>Annual Budget</b>	<b>Budget YTD</b>	<b>Annual Budget Remaining</b>
<b>Income</b>						
<b>Pledge Giving &amp; Other Church Offerings</b>						
4.10.101	Pledge Giving	\$ 25,777.70	\$ 199,983.86	\$ 204,752.00	\$ 204,752.00	\$ 4,768.14
4.10.102	Non-Pledge Giving	\$ 1,345.41	\$ 15,197.93	\$ 10,000.00	\$ 10,000.00	\$ (5,197.93)
4.10.104	Non-Member Giving	\$ -	\$ 25.00	\$ 500.00	\$ 500.00	\$ 475.00
	<b>Total Pledge Giving &amp; Other Church Offering</b>	<b>\$ 27,123.11</b>	<b>\$ 215,206.79</b>	<b>\$ 215,252.00</b>	<b>\$ 215,252.00</b>	<b>\$ 45.21</b>
<b>Supplemental Income</b>						
<b>Miscellaneous Income</b>						
4.10.111	Miscellaneous Income	\$ -	\$ 30,897.04	\$ -	\$ -	\$ (30,897.04)
4.10.113	Lockhart/Coalson Family Trust Interest	\$ -	\$ 769.52	\$ 740.00	\$ 740.00	\$ (29.52)
4.10.126	Carry Over from Pastor Prof. Exp. Previous Year	\$ -	\$ -	\$ 158.00	\$ 158.00	\$ 158.00
4.10.127	Carry Over from Pastor Continuing Ed Previous Year	\$ -	\$ -	\$ 1,049.00	\$ 1,049.00	\$ 1,049.00
4.10.138	Griesbaum Annuity Income	\$ -	\$ 4,214.03	\$ 3,000.00	\$ 3,000.00	\$ (1,214.03)
4.10.150	Mission Market Fund Income	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
4.10.200	Youth Savings Account (Christian Ed) Carryover		\$ -	\$ -	\$ -	\$ -
	<b>Total Miscellaneous Income</b>	<b>\$ -</b>	<b>\$ 35,880.59</b>	<b>\$ 7,447.00</b>	<b>\$ 7,447.00</b>	<b>\$ (28,433.59)</b>
<b>Building Use Income</b>						
4.10.121	Fellowship Hall Rental	\$ -	\$ 160.00	\$ 350.00	\$ 350.00	\$ 190.00
<b>General Church Fundraisers Income</b>						
4.10.130	Rummage Sale	\$ -	\$ 3,745.19	\$ 2,000.00	\$ 2,000.00	\$ (1,745.19)
4.10.133	Trivia Night	\$ -	\$ 220.00	\$ -	\$ -	\$ -
4.10.139	Church Cookie Sale	\$ 1,408.40	\$ 1,408.40	\$ 1,500.00	\$ 1,500.00	\$ 91.60
4.40.320	LUPC Philanthropic Crusaders Income			\$ -	\$ -	\$ -
	<b>Total General Church Fundraisers Income</b>	<b>\$ 1,408.40</b>	<b>\$ 5,373.59</b>	<b>\$ 3,500.00</b>	<b>\$ 3,500.00</b>	<b>\$ (1,653.59)</b>
	<b>Total Supplemental Income</b>	<b>\$ 1,408.40</b>	<b>\$ 41,414.18</b>	<b>\$ 11,297.00</b>	<b>\$ 11,297.00</b>	<b>\$ (29,897.18)</b>
<b>Income</b>						
<b>Church Committees</b>						
<b>Christian Education Committee</b>						
4.15.325	Adult Theological Study Books	\$ -	\$ -	\$ -	\$ -	\$ -
4.15.327	PYC/Program Activities	\$ -	\$ -	\$ -	\$ -	\$ -
4.15.335	Youth Quest Meals	\$ 35.00	\$ 315.00	\$ 350.00	\$ 350.00	\$ 35.00
	<b>Total Christian Education Committee</b>	<b>\$ 35.00</b>	<b>\$ 315.00</b>	<b>\$ 350.00</b>	<b>\$ 350.00</b>	<b>\$ 35.00</b>
<b>Mission &amp; Outreach</b>						

**LoveJoy United Presbyterian Church - Wood River IL**

**Treasurer's Report as of December 2024**

<b>Account #</b>	<b>Account Name</b>	<b>December Activity</b>	<b>YTD Balance</b>	<b>Annual Budget</b>	<b>Budget YTD</b>	<b>Annual Budget Remaining</b>
4.10.131	Christmas Eve Offering	\$ 601.00	\$ 601.00	\$ -	\$ -	\$ (601.00)
4.40.190	Lunch Bunch Donations	\$ -	\$ 113.00	\$ -	\$ -	\$ -
4.40.200	General Mission	\$ -	\$ 20.00	\$ 0.00	\$ 0.00	\$ 0.00
4.40.201	Good Samaritan Fund	\$ 452.63	\$ 4,576.26	\$ 4,000.00	\$ 4,000.00	\$ (576.26)
4.40.202	Food Pantry	\$ 470.00	\$ 3,242.65	\$ 2,000.00	\$ 2,000.00	\$ (1,242.65)
4.40.203	One Great Hour of Sharing	\$ -	\$ 1,460.19	\$ -	\$ -	\$ (1,460.19)
4.40.204	Peacemaking Offering	\$ 50.00	\$ 280.00	\$ -	\$ -	\$ -
4.40.205	Christmas Joy Offering	\$ 135.50	\$ 547.50	\$ -	\$ -	\$ -
4.40.206	Pentecost Offering	\$ -	\$ 500.50	\$ -	\$ -	\$ -
4.40.312	Bread for the World Income	\$ -	\$ 300.00	\$ 300.00	\$ 300.00	\$ -
4.40.212	Fair Trade	\$ -	\$ -	\$ -	\$ -	\$ -
4.40.220	Presbyterian Disaster Assistance	\$ -	\$ -	\$ -	\$ -	\$ -
4.45.376	Carryover from Previous Year (Food Pantry)	\$ -	\$ -	\$ -	\$ -	\$ -
4.45.490	Special Offerings	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Mission &amp; Outreach</b>	<b>\$ 1,709.13</b>	<b>\$ 11,641.10</b>	<b>\$ 6,300.00</b>	<b>\$ 6,300.00</b>	<b>\$ (3,880.10)</b>
<b>Worship &amp; Music Committee</b>						
4.60.327	Flowers	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Worship &amp; Music Committee</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Session &amp; Deacons</b>						
4.30.459	Funeral Meal Donations	\$ -	\$ 555.00	\$ -	\$ -	\$ -
4.30.460	Per Capita	\$ 36.00	\$ 2,447.14	\$ 1,900.00	\$ 1,900.00	\$ (547.14)
4.30.461	Deacons Income	\$ -	\$ 20.00	\$ -	\$ -	\$ -
4.30.467	Carl Day Scholarship Fund Income	\$ -	\$ -	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
4.30.468	Matthew 25 Fund Income	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
4.30.469	Solar Project Income	\$ -	\$ 46,603.00	\$ 98,735.00	\$ 98,735.00	\$ 52,132.00
4.40.321	LUPC Philanthropic Crusaders Income	\$ -	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	\$ -
	<b>Total Session &amp; Deacons</b>	<b>\$ 36.00</b>	<b>\$ 63,625.14</b>	<b>\$ 118,935.00</b>	<b>\$ 118,935.00</b>	<b>\$ 55,884.86</b>
	<b>Total Church Committes</b>	<b>\$ 1,780.13</b>	<b>\$ 75,581.24</b>	<b>\$ 125,585.00</b>	<b>\$ 125,585.00</b>	<b>\$ 52,039.76</b>
4.30.466	Pastor Grant	\$ -	\$ -	\$ -	\$ -	\$ -
4.65.711	Memorial Income	\$ -	\$ 1,526.88	\$ -	\$ -	\$ (1,526.88)
	<b>Total Memorials</b>	<b>\$ -</b>	<b>\$ 1,526.88</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,526.88)</b>
	<b>Total Income</b>	<b>\$ 30,311.64</b>	<b>\$ 333,729.09</b>	<b>\$ 352,134.00</b>	<b>\$ 352,134.00</b>	<b>\$ 20,660.91</b>
<b>Expenses</b>						

**LoveJoy United Presbyterian Church - Wood River IL**

**Treasurer's Report as of December 2024**

<b>Account #</b>	<b>Account Name</b>	<b>December Activity</b>	<b>YTD Balance</b>	<b>Annual Budget</b>	<b>Budget YTD</b>	<b>Annual Budget Remaining</b>
<b>Supplemental Expense</b>						
<b>Miscellaneous Expense</b>						
5.10.107	Vanco Fees	\$ 72.78	\$ 922.94	\$ 950.00	\$ 950.00	\$ 27.06
5.10.110	Miscellaneous Expense	\$ -	\$ 11.00	\$ 50.00	\$ 50.00	\$ 39.00
5.10.115	Credit Card Fees	\$ -	\$ -	\$ 50.00	\$ 50.00	\$ 50.00
	<b>Total Miscellaneous Expense</b>	<b>\$ 72.78</b>	<b>\$ 933.94</b>	<b>\$ 1,050.00</b>	<b>\$ 1,050.00</b>	<b>\$ 116.06</b>
<b>General Church Fundraisers Expense</b>						
5.10.230	Rummage Sale Expense	\$ 21.53	\$ 21.53	\$ 100.00	\$ 100.00	\$ 78.47
5.10.231	Christmas Eve Donation	\$ -	\$ -	\$ -	\$ -	\$ -
5.10.232	Chili Supper Expense	\$ -	\$ -	\$ -	\$ -	\$ -
5.10.235	Church Cookie Sale Expense	\$ -	\$ 24.15	\$ 100.00	\$ 100.00	\$ 75.85
5.10.236	First Sunday Luncheon Expense	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total General Church Fundraisers Expense</b>	<b>\$ -</b>	<b>\$ 45.68</b>	<b>\$ 200.00</b>	<b>\$ 200.00</b>	<b>\$ 154.32</b>
	<b>Total Supplemental Expense</b>	<b>\$ 72.78</b>	<b>\$ 979.62</b>	<b>\$ 1,250.00</b>	<b>\$ 1,250.00</b>	<b>\$ 270.38</b>
<b>Church Committees Expense</b>						
<b>Christian Education Expense</b>						
5.15.524	Graduate Gifts	\$ -	\$ 289.84	\$ 200.00	\$ 200.00	\$ (89.84)
5.15.525	Bibles	\$ -	\$ 206.98	\$ 100.00	\$ 100.00	\$ (106.98)
5.15.526	Curriculum/Adult	\$ 148.64	\$ 793.79	\$ 500.00	\$ 500.00	\$ (293.79)
5.15.527	Education Supplies	\$ 75.00	\$ 75.00	\$ 100.00	\$ 100.00	\$ 25.00
5.15.528	Youth Curriculum	\$ -	\$ -	\$ -	\$ -	\$ -
5.15.529	Field Trips/Youth Activities	\$ -	\$ -	\$ 400.00	\$ 400.00	\$ 400.00
5.15.530	Youth Quest Meals Expense	\$ -	\$ 45.29	\$ 200.00	\$ 200.00	\$ 154.71
5.15.531	Confirmation Class	\$ -	\$ 216.89	\$ 300.00	\$ 300.00	\$ 83.11
5.15.532	Youth Quest Expense	\$ -	\$ 1,156.10	\$ 1,000.00	\$ 1,000.00	\$ (156.10)
5.15.539	Vacation Bible School Expense	\$ -	\$ -	\$ -	\$ -	\$ -
5.15.542	Youth Savings Account (Christian Ed. Carryov	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Christian Education Expense</b>	<b>\$ 223.64</b>	<b>\$ 2,783.89</b>	<b>\$ 2,800.00</b>	<b>\$ 2,800.00</b>	<b>\$ 16.11</b>
<b>Congregational Fellowship Expense</b>						
5.20.475	Congregational Fellowship Programming	\$ 388.95	\$ 446.44	\$ 275.00	\$ 275.00	\$ (171.44)
5.20.477	Supplies/Food & Paper Goods	\$ 22.04	\$ 952.97	\$ 1,000.00	\$ 1,000.00	\$ 47.03
	<b>Total Congregational Fellowship Expense</b>	<b>\$ 410.99</b>	<b>\$ 1,399.41</b>	<b>\$ 1,275.00</b>	<b>\$ 1,275.00</b>	<b>\$ (124.41)</b>
<b>Expenses</b>						

**LoveJoy United Presbyterian Church - Wood River IL**

**Treasurer's Report as of December 2024**

<b>Account #</b>	<b>Account Name</b>	<b>December Activity</b>	<b>YTD Balance</b>	<b>Annual Budget</b>	<b>Budget YTD</b>	<b>Annual Budget Remaining</b>
<b>Mission &amp; Outreach Expense</b>						
5.10.290	Lunch Bunch River Bend Contribution	\$ -	\$ -	\$ -	\$ -	\$ -
5.40.300	General Mission Expense (T-shirts)	\$ -	\$ -	\$ -	\$ -	\$ -
5.40.301	Good Samaritan Expense	\$ 2,000.00	\$ 4,430.14	\$ 4,000.00	\$ 4,000.00	\$ (430.14)
5.40.302	Food Pantry Expense	\$ 312.44	\$ 2,569.12	\$ 2,000.00	\$ 2,000.00	\$ (569.12)
5.40.303	One Great Hour of Sharing	\$ -	\$ 1,151.00	\$ -	\$ -	\$ -
5.40.305	Christmas Joy Offering Donation	\$ -	\$ 200.00	\$ -	\$ -	\$ -
5.40.304	Peacemaking Offering Donation	\$ -	\$ 188.00	\$ -	\$ -	\$ -
5.40.306	Pentecost Offering Donation	\$ -	\$ 300.30	\$ -	\$ -	\$ -
5.40.307	Heiffer International Expense	\$ -	\$ -	\$ -	\$ -	\$ -
5.40.312	Bread for the World Expense	\$ -	\$ 300.00	\$ 300.00	\$ 300.00	\$ -
5.40.320	LUPC Philanthropic Crusaders Expense	\$ -	\$ -	\$ -	\$ -	\$ -
5.40.313	Fair Trade Expense	\$ -	\$ -	\$ -	\$ -	\$ -
5.40.325	LoveJoy Memorial Scholarship	\$ -	\$ -	\$ 50.00	\$ 47.00	\$ 50.00
5.45.472	Outreach Event	\$ -	\$ 55.49	\$ 1,000.00	\$ 1,000.00	\$ 944.51
5.45.479	Church Women United Dues	\$ -	\$ -	\$ 25.00	\$ 22.00	\$ 25.00
5.45.480	Scouts Sponsorship	\$ -	\$ -	\$ 100.00	\$ 88.00	\$ 100.00
5.45.482	Immigrant Crisis	\$ -	\$ -	\$ -	\$ -	\$ -
5.45.490	Special Offerings Expense	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Mission &amp; Outreach Expense</b>	<b>\$ 2,312.44</b>	<b>\$ 9,194.05</b>	<b>\$ 7,475.00</b>	<b>\$ 7,457.00</b>	<b>\$ 120.25</b>
<b>Worship Expense</b>						
5.60.427	Flowers Expense	\$ 124.20	\$ 124.20	\$ 150.00	\$ 150.00	\$ 25.80
5.60.428	Worship Supplies	\$ 40.00	\$ 260.04	\$ 150.00	\$ 150.00	\$ (110.04)
5.60.429	Music Supplies	\$ -	\$ 2.73	\$ 50.00	\$ 50.00	\$ 47.27
5.60.430	Special Music	\$ -	\$ 100.00	\$ 50.00	\$ 50.00	\$ (50.00)
5.60.432	Organ/Piano/Robe Maintenance	\$ 90.00	\$ 14,036.76	\$ 15,000.00	\$ 15,000.00	\$ 963.24
5.60.433	Music Copyright License	\$ -	\$ 450.90	\$ 800.00	\$ 800.00	\$ 349.10
	<b>Total Worship Expense</b>	<b>\$ 254.20</b>	<b>\$ 14,974.63</b>	<b>\$ 16,200.00</b>	<b>\$ 16,200.00</b>	<b>\$ 1,225.37</b>
<b>Session &amp; Deacons Expense</b>						
5.30.469	Solar Project Expense	\$ 1,041.21	\$ 63,366.16	\$ 72,544.00	\$ 72,544.00	\$ 9,177.84
5.30.556	Background Check Expense	\$ -	\$ -	\$ 100.00	\$ 100.00	\$ 100.00
5.30.557	General Board Operations	\$ -	\$ -	\$ -	\$ -	\$ -
5.30.559	Funeral Meal Expense	\$ -	\$ 804.69	\$ -	\$ -	\$ -

**LoveJoy United Presbyterian Church - Wood River IL**

**Treasurer's Report as of December 2024**

<b>Account #</b>	<b>Account Name</b>	<b>December Activity</b>	<b>YTD Balance</b>	<b>Annual Budget</b>	<b>Budget YTD</b>	<b>Annual Budget Remaining</b>
5.30.560	Per Capita Expense	\$ 835.00	\$ 10,020.00	\$ 9,972.00	\$ 9,972.00	\$ (48.00)
5.30.561	General Mission Pledge	\$ 250.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -
5.30.562	Deacon Expense	\$ -	\$ 145.44	\$ 150.00	\$ 150.00	\$ 4.56
5.30.563	Resource Materials for Officers of the Church	\$ -	\$ 225.02	\$ 280.00	\$ 280.00	\$ 54.98
5.30.566	Stewardship Account Expense	\$ -	\$ 435.29	\$ 500.00	\$ 500.00	\$ 64.71
5.30.574	Carry Over from Pastor Grant Expense	\$ -	\$ -	\$ -	\$ -	\$ -
5.30.575	Carl Day Scholarship Fund	\$ 300.00	\$ 2,190.00	\$ 1,800.00	\$ 1,800.00	\$ (390.00)
5.40.320	Matthew 25 Fund	\$ -	\$ 2,306.14	\$ 2,500.00	\$ 2,500.00	\$ 193.86
5.40.321	Philanthropic Crusaders Expense	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Session &amp; Deacons Expense</b>	<b>\$ 2,426.21</b>	<b>\$ 80,492.74</b>	<b>\$ 88,846.00</b>	<b>\$ 88,846.00</b>	<b>\$ 9,157.95</b>
<b>Expenses</b>						
5.30.568	Installation Donations to Presbytery	\$ -	\$ -	\$ -	\$ -	\$ -
5.30.571	LUPC Grant Fund	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total Expense</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>Total Church Committees Expense</b>	<b>\$ 5,627.48</b>	<b>\$ 108,844.72</b>	<b>\$ 116,596.00</b>	<b>\$ 116,578.00</b>	<b>\$ 10,395.27</b>
<b>Administrative &amp; Office Expense</b>						
5.65.421	Postage	\$ -	\$ 408.00	\$ 725.00	\$ 725.00	\$ 317.00
5.65.422	Office Supplies	\$ -	\$ 371.62	\$ 1,000.00	\$ 1,000.00	\$ 628.38
5.65.423	Copier Contract	\$ 256.37	\$ 7,833.57	\$ 5,350.00	\$ 5,350.00	\$ (2,483.57)
5.65.424	Computer Supplies/Office Equipment	\$ -	\$ 1,879.71	\$ 3,000.00	\$ 3,000.00	\$ 1,120.29
5.65.425	Telephone	\$ 164.96	\$ 1,899.54	\$ 1,900.00	\$ 1,900.00	\$ 0.46
5.65.426	Internet Access	\$ 119.98	\$ 1,505.72	\$ 1,600.00	\$ 1,600.00	\$ 94.28
5.65.427	Bank Charges	\$ -	\$ -			\$ -
5.65.428	Remote Capture Fee	\$ 50.00	\$ 660.00	\$ 600.00	\$ 600.00	\$ (60.00)
5.65.429	Other Bank Charges	\$ 45.00	\$ 505.00	\$ 500.00	\$ 500.00	\$ (5.00)
5.65.430	NSF Returned Check Fee	\$ -	\$ 5.00	\$ 50.00	\$ 50.00	\$ 45.00
	<b>Total Bank Charges</b>	<b>\$ 95.00</b>	<b>\$ 1,170.00</b>	<b>\$ 1,150.00</b>	<b>\$ 1,150.00</b>	<b>\$ (20.00)</b>
5.65.431	Website and Technology	\$ 329.62	\$ 1,389.79	\$ 950.00	\$ 950.00	\$ (439.79)
	<b>Total Administrative &amp; Office Expense</b>	<b>\$ 965.93</b>	<b>\$ 16,457.95</b>	<b>\$ 15,675.00</b>	<b>\$ 15,675.00</b>	<b>\$ (782.95)</b>
<b>Building &amp; Grounds - LUPC</b>						
5.70.451	Utilities	\$ 909.31	\$ 13,322.94	\$ 15,000.00	\$ 15,000.00	\$ 1,677.06
5.70.453	Umbrella & property Insurance	\$ 844.50	\$ 8,911.23	\$ 8,000.00	\$ 8,000.00	\$ (911.23)
5.70.454	Building & Property Maintenance	\$ 1,141.76	\$ 10,285.35	\$ 10,500.00	\$ 10,500.00	\$ 214.65

**LoveJoy United Presbyterian Church - Wood River IL**

**Treasurer's Report as of December 2024**

<b>Account #</b>	<b>Account Name</b>	<b>December Activity</b>	<b>YTD Balance</b>	<b>Annual Budget</b>	<b>Budget YTD</b>	<b>Annual Budget Remaining</b>
5.70.463	Facility Improvements	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Building Improvements</b>						
5.70.464	Lawn Mower	\$ -	\$ -	\$ -	\$ -	\$ -
5.70.465	New Shed	\$ -	\$ -	\$ -	\$ -	\$ -
5.70.466	Furnace & Air Conditioner	\$ -	\$ 12,660.00	\$ 28,000.00	\$ 28,000.00	\$ 15,340.00
	<b>Total Building Improvements</b>	\$ -	\$ 12,660.00	\$ 28,000.00	\$ 28,000.00	\$ 15,340.00
	<b>Total Building &amp; Grounds - LUPC</b>	\$ 2,895.57	\$ 45,179.52	\$ 61,500.00	\$ 61,500.00	\$ 16,320.48
	<b>Total Building &amp; Grounds</b>	\$ 2,895.57	\$ 45,179.52	\$ 61,500.00	\$ 61,500.00	\$ 16,320.48
<b>Expenses</b>						
<b>Minister Expense</b>						
5.75.500	Salary	\$ 2,166.66	\$ 25,999.92	\$ 26,100.00	\$ 26,100.00	\$ 100.08
5.75.501	Housing/Utility Allowance	\$ 2,500.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ -
5.75.502	Health Ins/Death & Disability	\$ 1,425.88	\$ 17,110.56	\$ 17,110.00	\$ 17,110.00	\$ (0.56)
5.75.503	Pension	\$ 397.38	\$ 4,768.56	\$ 4,769.00	\$ 4,769.00	\$ 0.44
5.75.505	Social Security Offset	\$ 350.60	\$ 4,207.20	\$ 4,207.00	\$ 4,207.00	\$ (0.20)
5.75.506	Continuing Ed	\$ 139.34	\$ 139.34	\$ 1,500.00	\$ 1,500.00	\$ 1,360.66
5.75.507	Professional Expenses	\$ 47.11	\$ 966.08	\$ 1,500.00	\$ 1,500.00	\$ 533.92
5.75.508	Pulpit Supply	\$ 175.00	\$ 700.00	\$ 2,000.00	\$ 2,000.00	\$ 1,300.00
5.75.514	Mileage Expense @ IRS rate	\$ 61.64	\$ 563.34	\$ 1,100.00	\$ 1,100.00	\$ 536.66
5.75.515	Carry Over Professional Expenses Previous year	\$ -	\$ 158.00	\$ 158.00	\$ 158.00	\$ -
5.75.516	Carry Over Continuing Ed Previous Year	\$ 360.06	\$ 1,049.00	\$ 1,049.00	\$ 1,049.00	\$ -
5.75.517	Other Vouchered Professional Expenses	\$ 112.44	\$ 1,280.00	\$ 1,350.00	\$ 1,350.00	\$ 69.80
5.75.518	Employer Contribution to Retirement Plan	\$ 575.00	\$ 2,300.00	\$ 3,300.00	\$ 3,300.00	\$ 1,000.00
5.75.520	Employer Contribution to Pastor FSA	\$ 225.00	\$ 1,650.78	\$ 1,000.00	\$ 1,000.00	\$ (650.78)
	<b>Total Minister Expense</b>	\$ 8,536.11	\$ 90,892.78	\$ 95,143.00	\$ 95,143.00	\$ 4,250.02
<b>Staff Salaries/Benefits</b>						
5.80.551	Director of Music	\$ 989.66	\$ 11,875.92	\$ 11,876.00	\$ 11,876.00	\$ 0.08
5.80.553	Custodians	\$ 1,429.80	\$ 15,885.48	\$ 15,080.00	\$ 15,080.00	\$ (805.48)
5.80.557	Payroll Taxes - Employer Portion	\$ 290.23	\$ 3,356.51	\$ 3,450.00	\$ 3,450.00	\$ 93.49
5.80.558	Worker's Compensation Insurance	\$ 121.00	\$ 1,281.45	\$ 1,650.00	\$ 1,650.00	\$ 368.55
5.80.561	PTO Coverage	\$ 200.00	\$ 1,100.00	\$ 1,350.00	\$ 1,350.00	\$ 250.00
5.80.562	Administrative Assistant	\$ 1,374.24	\$ 16,113.76	\$ 16,120.00	\$ 16,120.00	\$ 6.24



**LoveJoy United Presbyterian Church - Wood River IL**

**Treasurer's Report as of December 2024**

Account #	Account Name	December Activity	YTD Balance	Annual Budget	Budget YTD	Annual Budget Remaining
	<b>Total Staff Salaries/Benefits</b>	\$ 4,404.93	\$ 49,613.12	\$ 49,526.00	\$ 49,526.00	\$ (87.12)
	<b>Total Expenses</b>	\$ 22,502.80	\$ 311,967.71	\$ 339,690.00	\$ 339,672.00	\$ 30,366.08
<b>December 2024 SUMMARY</b>			<b>Income December</b>	<b>Income YTD</b>	<b>Expense December</b>	<b>Expense YTD</b>
		<b>Income</b>	<b>Income</b>	<b>Expense</b>	<b>Expense</b>	
	<b>Pledge Giving &amp; Other Church Offerings</b>	\$ 27,123.11	\$ 215,206.79	\$ -	\$ -	
	<b>Supplemental Income/Expenses</b>	\$ 1,408.40	\$ 41,414.18	\$ 72.78	\$ 979.62	
	<b>Church Commmttees</b>	\$ 1,780.13	\$ 75,581.24	\$ 5,627.48	\$ 108,844.72	
	<b>Pastor Grant</b>	\$ -	\$ -	\$ -	\$ -	
	<b>Memorial</b>	\$ -	\$ 1,526.88	\$ -	\$ -	
	<b>Administrative &amp; Office Expense</b>	\$ -	\$ -	\$ 965.93	\$ 16,457.95	
	<b>Building &amp; Grounds - LUPC</b>	\$ -	\$ -	\$ 2,895.57	\$ 45,179.52	
	<b>Minister Expense</b>	\$ -	\$ -	\$ 8,536.11	\$ 90,892.78	
	<b>Staff Salaries/Benefits Expense</b>	\$ -	\$ -	\$ 4,404.93	\$ 49,613.12	
	<b>Total Income</b>	\$ 30,311.64	\$ 333,729.09			
	<b>Total Expense</b>	\$ 22,502.80	\$ 311,967.71			
	<b>Profit/Deficit</b>	\$ 7,808.84	\$ 21,761.38			